

Job Title: Front End Developer

Reporting to: Software Development Lead

Reporting into: N/A

What you'll be doing:

Bluestone National Park Resort is looking for a talented Front-End Developer to join our Technology Team. The ideal candidate will bring working experience in full-stack development, with a deep knowledge of front-end and app-based technologies, including proficiency in React, JavaScript frameworks. Some knowledge in utilising the Azure cloud platform, architectural experience, and Back-End knowledge will be advantageous for designing and implementing scalable solutions. The successful candidate will play a key role in building, optimising, and maintaining web applications that enhance our digital presence, deliver seamless customer experiences, and improve operational efficiency across the resort.

Key Responsibilities:

General:

- Actively demonstrate and promote Bluestone's company culture, core values and behaviours.
- Adhere to Bluestone's company policies and procedures.
- Follow all company Health & Safety and fire procedures.
- To exhibit a professional attitude at all times.
- Report faulty equipment, potential hazards, or maintenance issues to the relevant manager in a timely manner.
- Notify your line manager of any absences in line with the Absence Management Procedure.
- Ensure compliance with recycling and environmental initiatives.
- Contribute to an inclusive and accessible environment for guests and employees.
- Contribute to the positive reputation of Bluestone by exhibiting professionalism and discretion.
- Participate in tasks across departments as required, supporting the overall success of Bluestone's operations.
- Ensure that all information of a confidential nature gained in the course of duty is not divulged to third parties.
- To be flexible when carrying out any other tasks or responsibilities reasonably expected of you.

Specific:

Genuine Care

- Consistently engage with user feedback and analytics to understand their pain points and expectations, crafting features and experiences that genuinely benefit them.
- Ensure high standards of code quality, testing, and documentation to build stable, secure applications that protect user data and privacy.
- Implement accessible designs by following industry standards (to create an inclusive experience for all users).
- Adhere to deadlines and communicate proactively.
- Provide help, guidance and mentorship to team members.

True Ownership

- Take responsibility for front-end and in some cases back-end tasks, ensuring that every part of the stack is robust and efficient, from server setup to UI details.
- Continuously monitor and optimise performance metrics.
- Resolve issues promptly from identification to resolution.
- Keep code and processes well-documented to make sure that future developers can easily understand.
- Develop and maintain responsive, performant web applications that align with Bluestone's brand and user experience goals.
- Lead by example in following and advocating for best coding practices, security protocols, and compliance, setting a high standard within the team. and build upon the work.
- Conduct thorough testing and debugging to deliver applications that are scalable and user-friendly.
- Participate in code reviews and uphold best coding practices, fostering a collaborative and high-performing Technology team.

- Stay current with industry trends and emerging technologies to ensure our digital platforms are modern and competitive.

Grow as a Team

- Actively mentor and share knowledge.
- Collaborate and communicate effectively.
- Regularly research new technologies and industry trends, bringing valuable insights back to the team to explore innovative ways of working.
- Embrace feedback and be open to adapting and improving.

Skills and experience you will bring us:

Essential:

- Strong collaboration skills, with experience working in Agile teams alongside product managers, designers and developers to deliver innovative solutions.
- Extensive full stack development experience, with working expertise in ASP.NET, .NET Core, HTML, CSS, and React.
- Essential working knowledge of C#.
- Proficiency in writing clean, maintainable, efficient code, following coding standards and best practices.
- Experience conducting code reviews, debugging, and troubleshooting to improve application performance.
- Strong knowledge of software testing best practices, testing frameworks, and test-driven development (TDD).
- Familiarity with CI/CD pipelines, DevOps practices, and version control systems (preferably Git).
- Solid understanding of emerging technologies and ability to apply them to improve systems and processes.
- Previous experience as a Full Stack Developer or in a similar role.

Desirable:

- Experience in agile or sprint-based environments.
- Experience designing and consuming RESTful APIs.
- Experience in Umbraco desirable.
- Working knowledge in other JavaScript frameworks like Next.js.
- Comfortable briefing developers and working with multiple teams.
- Experience working with multiple departments on projects.

Personal Attributes/Competencies Required:

- Knowledge of the Technology landscape and experience in bringing optimisation practices to an organisation to drive sustainable improvements in business performance.
- Enthusiastic team player.
- Firm guest focus to ensure only the highest standards are achieved.
- Ability to prioritise and organise own/team workload and tasks.
- Effective interpersonal skills.
- Creative thinker and natural problem solver.
- Flexible, committed and punctual.
- Analytical mindset with commercial awareness.
- Positive 'can-do' attitude.
- Collaborative and strong communication skills.
- Highly organised and focused on delivery.
- Ability to motivate and lead a team.
- Proactive in identifying issues and opportunities.
- Calm under pressure and adaptable to change.
- Ability to prioritise and organise own workload and tasks.